



# APPR Update

3012-d

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# 3012-c to 3012-d

## Overview

*These slides are not official.* They are meant to provide local guidance.

# Hardship Waiver Timeline

10/1/15	Submission of 3012-d
10/1-10/30	Submission of Hardship Waiver- Approval by 11/15
11/15-3/15	Effective dates for Hardship Waiver #1
2/1-3/1	Submission of Hardship Waiver #2
3/1	Submission of 3012-d plan
9/1/16	All districts must have an APPR plan consistent with 3012-d

# Meeting Dates

August 10, 2015
September 10, 2015
September 17, 2015
October 15, 2015
November 5, 2015
November 12, 2015
November 15, 2015

~~60%~~    ~~20%~~    ~~20%~~

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Student Performance Component

Observation Component

		Observation			
		Highly Effective (H)	Effective (E)	Developing (D)	Ineffective (I)
Student Performance	Highly Effective (H)	H	H	E	D
	Effective (E)	H	E	E	D
	Developing (D)	E	E	D	I
	Ineffective (I)	D*	D*	I	I

# The Matrix

Scores from rubrics have to be converted to H-E-D-I levels for the matrix.

		Observation			
		Highly Effective (H)	Effective (E)	Developing (D)	Ineffective (I)
Student Performance	Highly Effective (H)	H	H	E	D
	Effective (E)	H	E	E	D
	Developing (D)	E	E	D	I
	Ineffective (I)	D*	D*	I	I

# Student Performance Component

	4-8 Common Branch	Regents Teachers	All Other Teachers
Option A	100% State provided Growth Measure from ELA/Math AND Back- up SLO **Grade 3 will write SLO based on State assessment	100% SLO based on state assessment	100% SLO based on state assessment
Option B			

# Student Performance Component

	4-8 Common Branch		Regents Teachers		All Other Teachers	
Option A						
Option B	at least 50%	no more than 50%	at least 50%	no more than 50%	at least 50%	no more than 50%
	State Assessment and Back-Up SLO	<b>Additional</b> State Approved Assessment	State Assessment and Back-Up SLO	<b>Additional</b> State Approved Assessment	State Assessment and Back-Up SLO	<b>Additional</b> State Approved Assessment

- State Assessment (4-8 growth or Building score)
- **Approved** Local assessment
- **Approved** 3rd party assessment



# Student Performance Component

All SLOs will use a prescribed conversion (it is no longer negotiable):

SLOs		Scoring Range	State-Provided Growth Scores	
Rating	Percent of Students Meeting Target		MGP Range	Rating
I	0-4%	0	3-23	I
I	5-8%	1	24	I
I	9-12%	2	25	I
I	13-16%	3	26	I
I	17-20%	4	27	I
I	21-24%	5	28	I
I	25-28%	6	29	I
I	29-33%	7	30	I
I	34-38%	8	31	I
I	39-43%	9	32	I
I	44-48%	10	33	I
I	49-54%	11	34	I
I	55-59%	12	35	I
D	60-66%	13	29-37	D
D	67-74%	14	38-40	D
E	75-79%	15	36-48	E
E	80-84%	16	49-55	E
E	85-89%	17	56-68	E
H	90-92%	18	67-68	H
H	93-96%	19	69-72	H
H	97-100%	20	73-94	H

Overlap due to confidence intervals

# The Observation Portion

- The frequency and duration of observations will be determined locally.
- An approved rubric must be used.

# The Observation Portion

Scores from observers will be scaled within these parameters:

	Permissible Statewide Range	
	Minimum	Maximum
Principal or trained administrator	80%	90%
Independent Observer	10%	20%
Peer Observation	0%	10%

# The Observation Portion

- Each observer would assign 1-4 rubric score.
- Combined score is converted to H-E-D-I based locally agreed upon chart.
- Only observable components can be scored.

# H-E-D-I Definitions

The actual cut scores are determined locally within these parameters.

	Permissible Statewide Range	
	Minimum	Maximum
Highly Effective	3.5 to 3.75	4.0
Effective	2.5 to 2.75	3.49 to 3.74
Developing	1.5 to 1.75	2.49 to 2.74
Ineffective	0	1.49 to 1.74

# Resources

- 3012-D [page](#) of engageny
- Board of Regents [regulations](#)
- [Link](#) to Review Room (Review Room [guidance](#))
- [Link](#) to hardship waiver
- [Link](#) to approved plans
- Update [memo](#) from SED about 3012-d.
- SED's [explanatory memo](#) (the "blue memo")
- APPR [Training Modules](#)